New Concepts and Trends

- How Future Trends in Systems and Software Technology Bode Well for Enabling Improved Acquisition and Performance in Defense Systems

11th Annual Systems Engineering Conference October 20-23, 2008 Hyatt Regency Mission Bay San Diego, CA Theme: Technology – Tipping the Balance Dr. Kenneth E. Nidiffer
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The Software Engineering Institute - Improving the Practice of Engineering: Create, Apply and Amplify

Federally Funded Research and Development Center

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Locations in Pittsburgh, PA; Washington, DC; Frankfurt, Germany

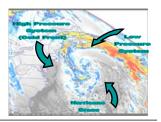
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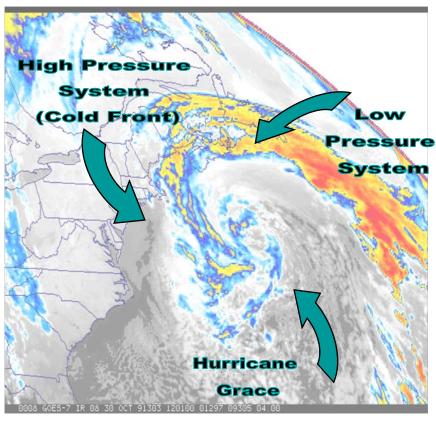


Overview



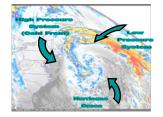
Transformational Trends

- Development
- Acquisition
- Human Element
- Risk Management
- Communications
- Ten Future Trends
- Wrap-up



"Perfect Storm" Event, October 1991 National Oceanic & Atmospheric Administration

Development: Need for Space, Air, Ground, Water, Underwater Software-Intensive Systems that are Interconnected

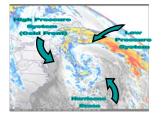


- Several million SLOC programs; "Hybrid" systems combining legacy re-use, COTS, new development
- Multi-contractor teams using different processes; dispersed engineering, development & operational locations
- New technologies create opportunities/challenges; products change/evolve, corporations mutate
- Business/operational needs change often faster than full system capability can be implemented
- Skillset Shortfalls; Cost and schedule constraints
- Demands for increased integration, interoperability, system of system capabilities
- Enterprise perspectives/requirements; sustainment concerns



Development Complexity of Software-Intensive Systems is Increasing

Software Engineering Trends That Impact Systems Engineering



Traditional

- Standalone systems
- Mostly source code
- Requirements-driven
- Control over evolution
- Focus on software
- Stable requirements
- Premium on cost
- Staffing workable

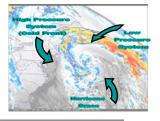
Future

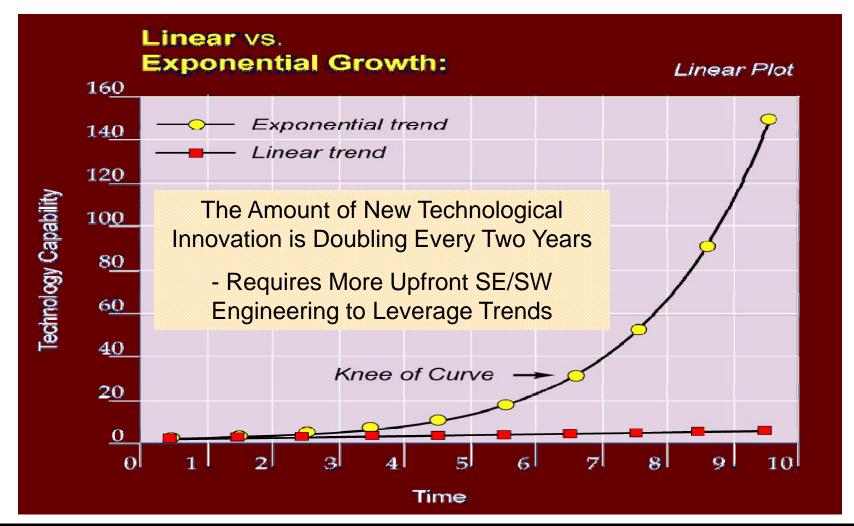
- Everything connected-maybe
- Mostly COTS components
- Requirements are emergent
- No control over COTS evolution
- Focus on systems and software
- Rapid change
- Premium on value, speed, quality
- Scarcity of critical talent

Emerging Dynamics of Bringing Systems and Software Engineering in Continued Partnership

The Acceleration of Innovation in the 21st Century:

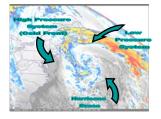
- Impacting Both Defense and Society



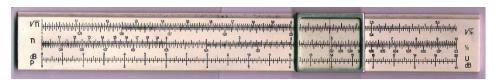




Augustine's Law: Growth of Software - Order of Magnitude Every 10 Years



In The Beginning





1960's



F-4A 1000 LOC



1970's



F-15A 50,000 LOC



1980's



F-16C 300K LOC



1990's



F-22 1.7M LOC

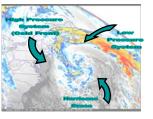




F-35 >6M LOC



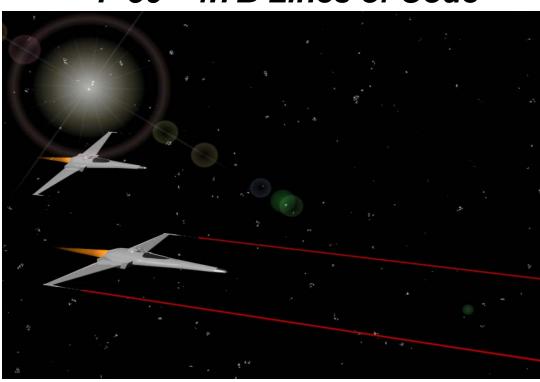
Trend & Implications: Augustine's Law Will Hold



2080?

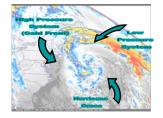


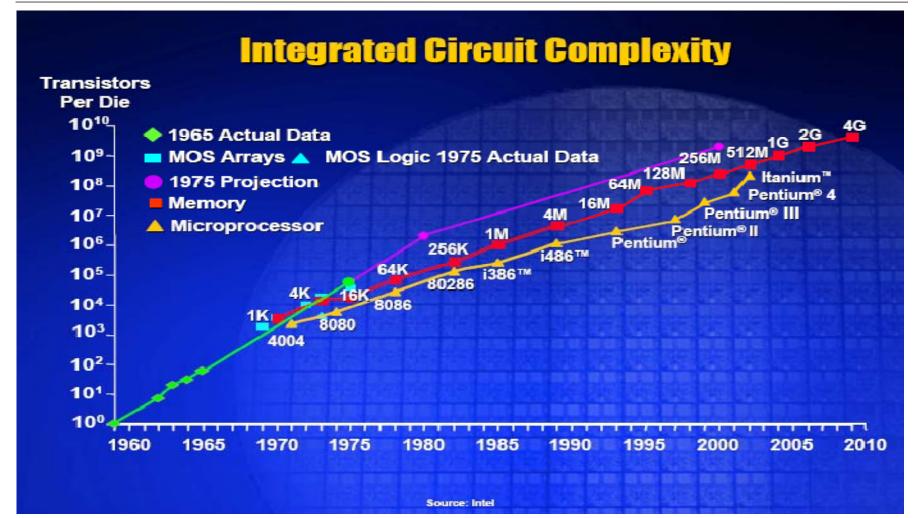




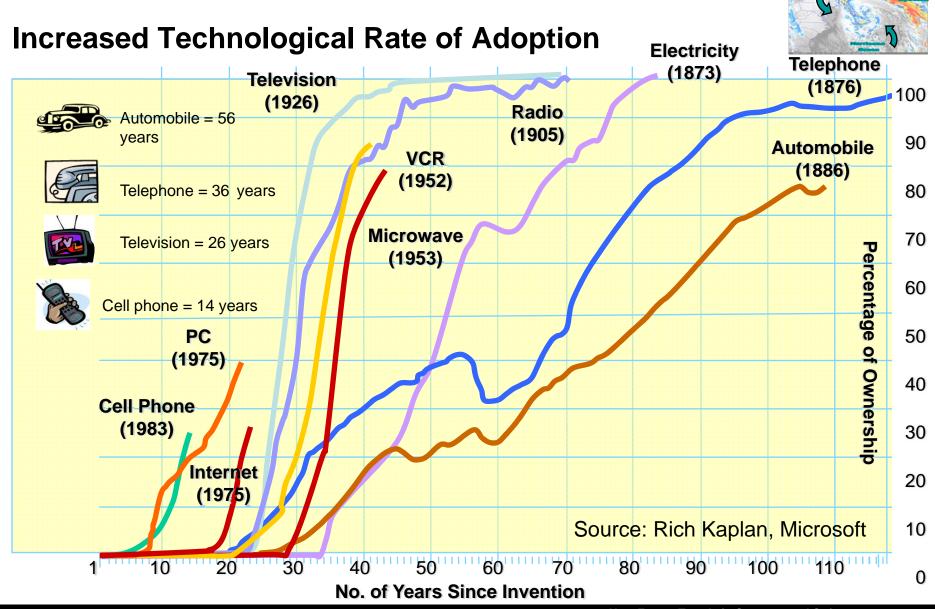
Need for increased functionality will be a forcing function to bring the fields of software and systems engineering closer together

Moore's Law: The Number of Transistors That Can be Placed on an Integrated Circuit is Doubling Approximately Every Two Years



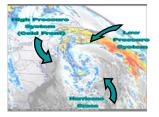








Relationship Between Complexity and Acquisition Success Improving and More Improvements are on the Way



Software is Growing in Complexity

- 80% of some weapon system functionality is dependent upon software
- Consequences of software failure can be catastrophic

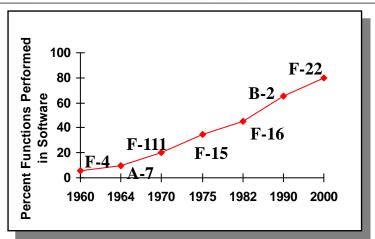
Software Acquisition is Difficult

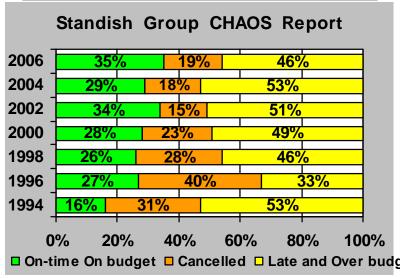
- 46% are over-budget (by an average of 47%) or late (by an average of 72%)
- "Successful projects" have68% of specified features

Software is Pervasive

• IT Systems, C4ISR, Weapons, etc

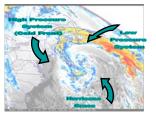
On-going Changes to the Acquisition
Process Targeted at Correcting this Issue





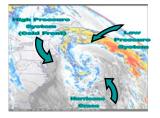


Acquisition: Life of a Program Manager in a System of Systems and/or Net-Centric Operation...





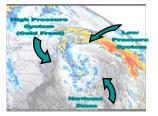
Acquisition: Effectively Managing Risk

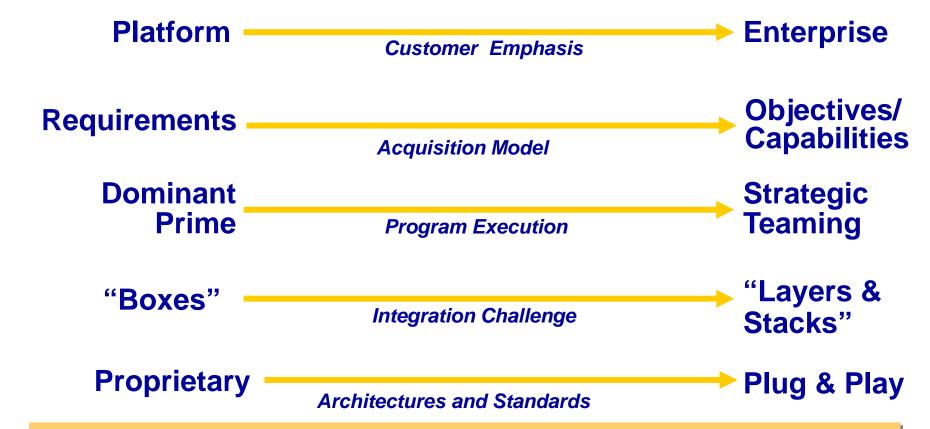




A Key Challenge is How to Obtain a Better Alignment of Risk Among the Relevant Stakeholders

Acquisition Challenges: Some Drivers That Increase the Risk of Acquiring Software-Intensive Systems

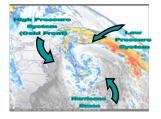




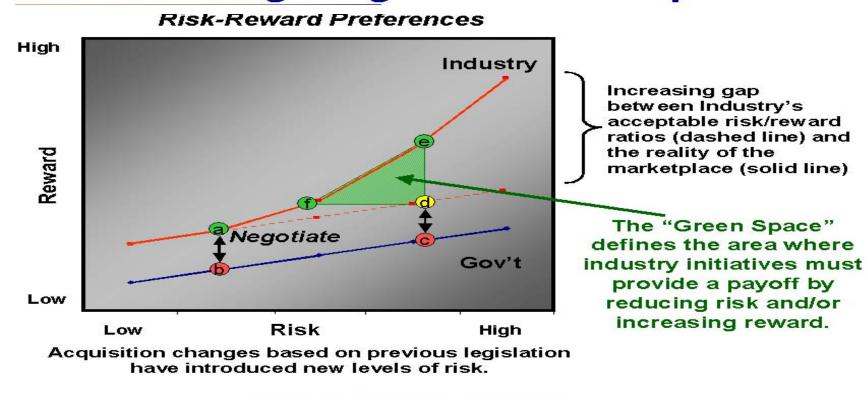
Need Exists to Address Both Sides, and Do So with Compressed Delivery Schedules via Improvements in Systems/Software Engineering



Increased Reliance on Acquirer/Developer to Reduce Risk by Effectively Navigating the Green/Acquisition Space



Navigating the "Green Space"

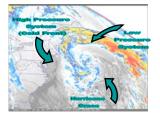


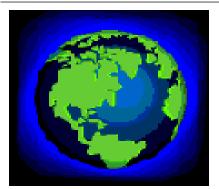
©2005 Systems and Software Consortium, Inc.

Source: Nidiffer and Dolan, IEEE Software, Sept/Oct 2005



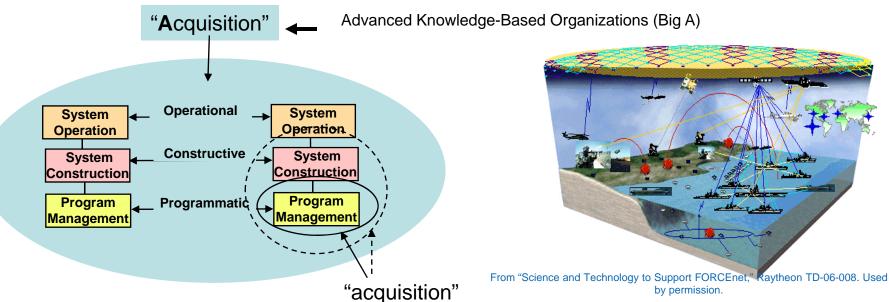
Acquisition Performance – Flexible Boundary-Crossing Acquisition Structure





2005 study confirmed*:

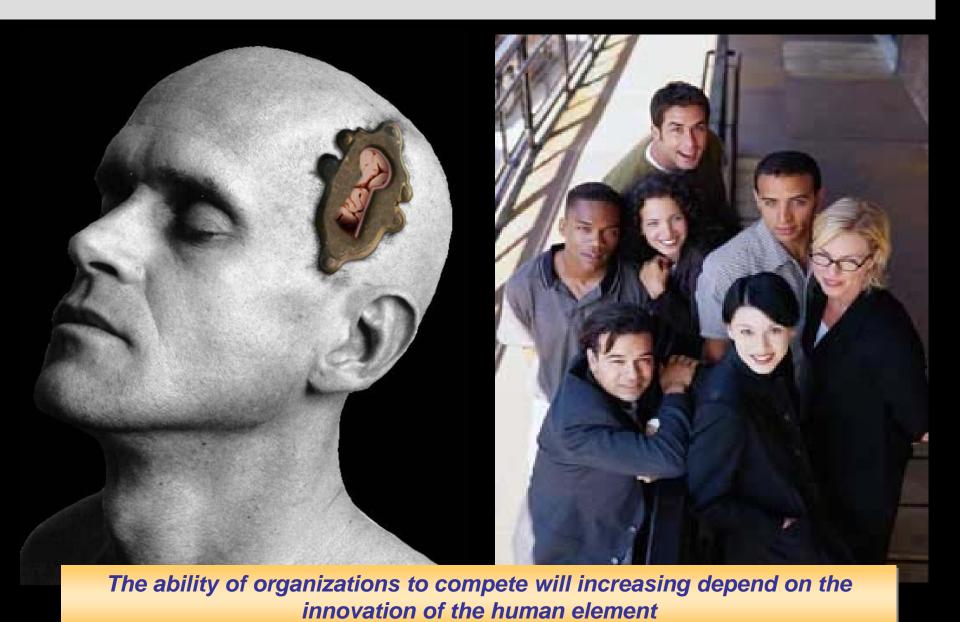
- In advanced knowledge-based organizations, management's desire for the flow of knowledge is greater than the desire to control boundaries
- Unlike the matrix organization, there is less impact on the dynamics of formal power and control
- Important to measure the system in terms of user performance
- * Using Communities of Practice to Drive Organizational Performance and Innovation, 2005, APQ study



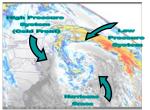
Ref: Jim Smith, (703) 908-8221, jds@sei.cmu.edu

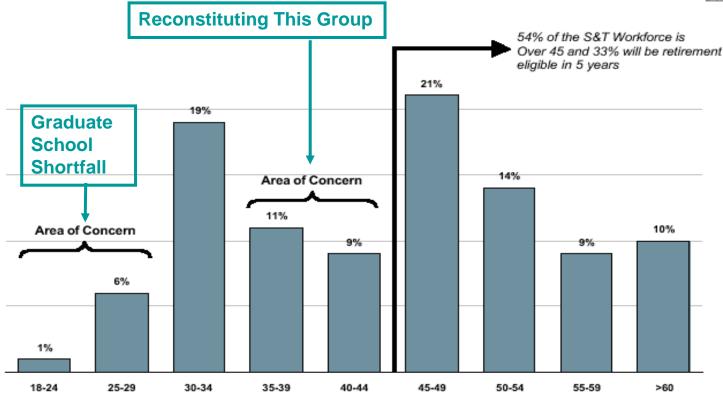


Human Element



Society Drivers: Bimodal Demographics (Space Industry)



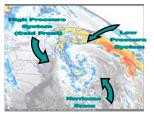


Average Space Industry S&E Workforce Age Distribution

Trend: Industry/Gov't Will Increasingly Focus on Attracting, Training and Retaining Systems Engineering Talent



Human Element Challenge: Bumpy Road at the Systems Engineering/Software Engineering Intersection

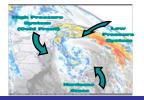


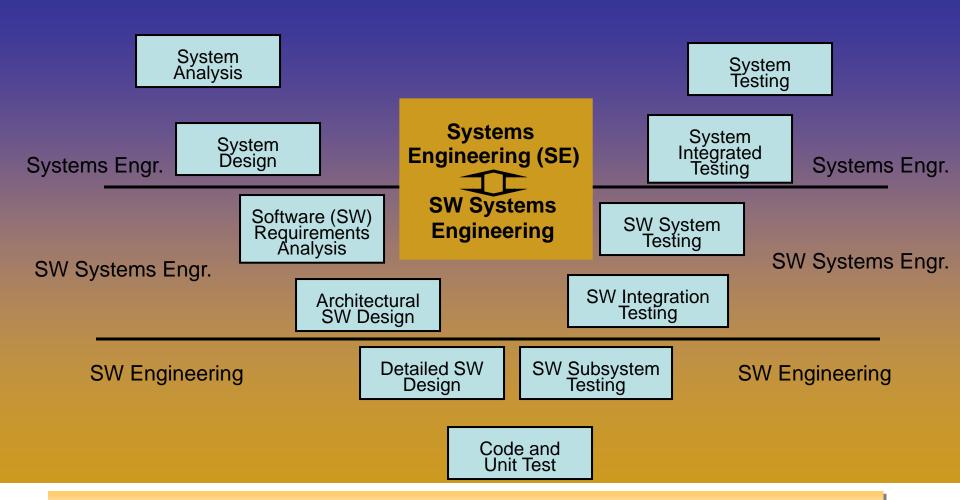


Source: Kurstedt, Harold, Newport Group - 2008



Objective is for Software and Systems Engineering to Become More Integrated Versus Separated

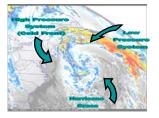


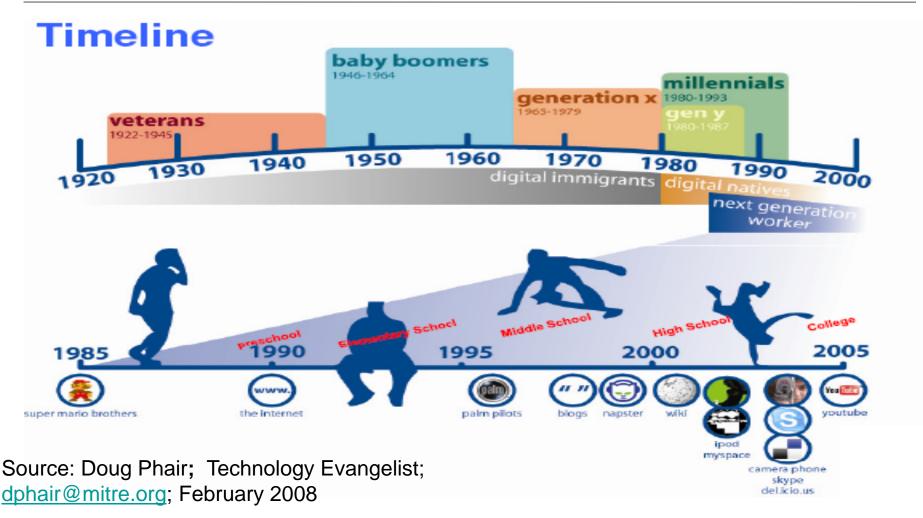


OSD Initiative: Integrated Software and Systems Engineering Curriculum

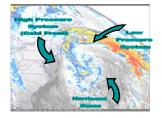


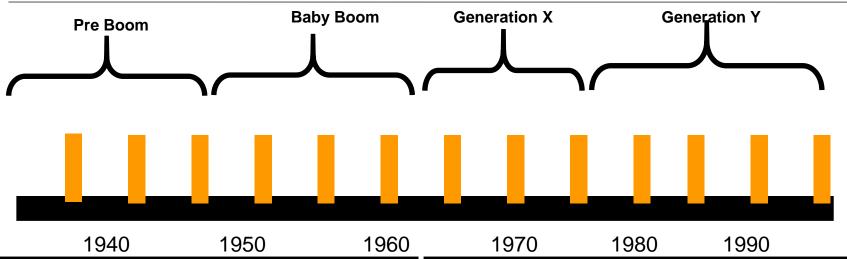
Human Element in the Work-Space Environment





Human Element: More Generation Y Workers Will Enter the Workplace





Generation Y Characteristics

- •Born late 1970s to mid-1990s
- Larger than Generation X
- More ethnically diverse
- Technologically savvy

What Makes Generation Y Tick

- High Expectation of Employers
- Goals, Goals, Goals
- Desire for Immediate Responsibility
- Balance and Flexibility

Source: Cara Spiro, DAU, 2006

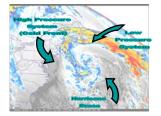


Software Engineering Institute

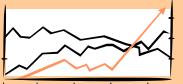
Carnegie Mellon

How Future Trends in Systems and Software Engineering Technologies Bode Well for Enabling the Military Mission

Higher-Maturity Approaches to Process Improvement Are Important and Synergistic Trends

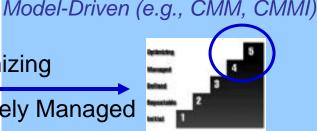


Data-Driven (e.g., Six Sigma, Lean)



Optimizing

Quantitatively Managed



Determine what your processes can do (Voice of Process)

Statistical Process Control

Clarify what your customer wants (Voice of Customer)

Critical to Quality (CTQs)

Identify and prioritize improvement opportunities

Causal analysis of data

Determine where your customers/competitors are going (Voice of Business)

Design for Six Sigma

Determine the industry best practice

Benchmarking, models

Compare your current practices to the model

Appraisal, education

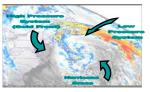
Identify and prioritize improvement opportunities

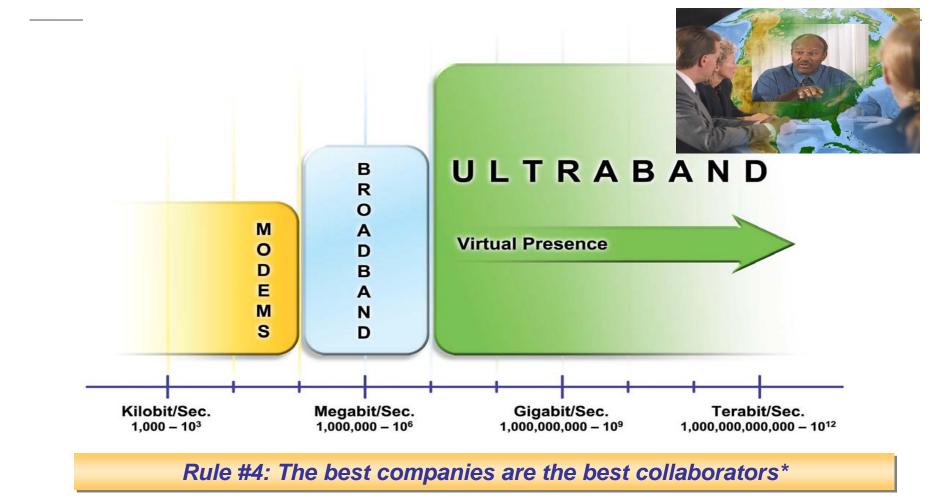
- Implementation
- Institutionalization

Look for ways to optimize the processes

CMMI and Six Sigma, Siviy, et al, 2007, Addison Wesley

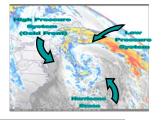
Communication: Increased Capabilities in the Digital Spectrum Enables Improvements in Communication and Collaboration





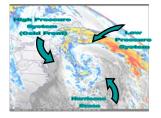
* Friedman, Thomas L. "The World Is Flat", Farrar, Straus and Giroux, 2005





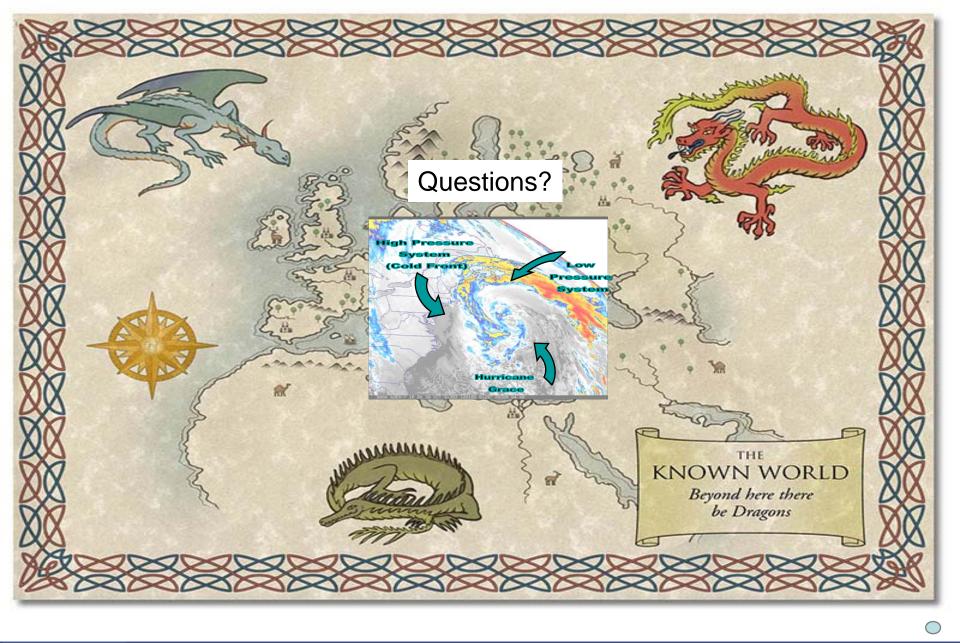
Systems and Software Engineering: Ten Trends

- 1. Greater demands on systems and software engineers will stimulate growth in the field nationally and internationally
- 2. Industry/Gov't will increasingly focus on attracting, training and retaining systems and software engineering talent short and long run with emphasis on providing a Generation Y work environment
- Increased reliance on systems and software engineering processes and technologies to effectively manage the acquisition/"green" space
- 4. The laws of Augustine's and Moore will continue to hold and will continue to be a forcing function to bring the fields of software and systems engineering closer together
- 5. Improvements risk-reduction collaboration mechanisms will be significant enablers for increases in systems and software engineering communication and "decision velocity"



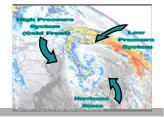
Systems and Software Engineering: Ten Trends

- 6. Systems and software engineers will continually find way to innovative to reduce complexity
- 7. Increased importance of modeling and simulation
- 8. Increased customer requests for system and software engineering support will occur earlier in life cycle
- 9. Shift of systems and software engineering focus from the platform to the networks and ground systems
- 10. Process improvement will continue to be important!





Recommended Readings



Buckman, Robert H. Building a Knowledge-Driven Organization. McGraw-Hill, New York, NY, 2004.

GAO Report: 08-467SP, Defense Acquisitions – Assessment of Selected Weapon Systems, March 2008

Chesbrough, Henry William. Open Innovation: The New Imperative for Creating and Profiting from Technology. Harvard Business School Publishing Corporation, Boston, MA 2003.

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Kurstedt, Harold and Pamela, Systems and Software Engineering Interfaces, Dealing with the Bumpy Roads, Participant Guide, March 2008

Malone, Thomas. The Future of Work: How the New Order of Business Will Shape Your Organization, Your Management Style and Your Life. Harvard Business School Publishing, Boston, MA, 2004. See http://ccs.mit.edu/futureofwork/

Nidiffer, Kenneth E. and Doland, Diana "Evolving Distributed Project Management", special issue <u>IEEE Software</u>, Sept/Oct 2005

Northrop, Linda. Ultra-Large-Scale Systems – The Software Challenge of the Future, Software Engineering Institute, June 2006

Rouse, William B. et al, *Understanding R&D Value Creation with Organizational Simulation*, Tennenbaum Institute, H. Milton Stewart School of Industrial & Systems Engineering, Georgia Institute of Technology, Atlanta, GA 30332-0205, Oct 2006

Wladawsky-Berger, Irving. "The Future of IT in an On-Demand World." IBM Server Group, Keynote address at OSBC 2005. Archived at http://www.itconversations.com/shows/detail495.html

